



## TILAK HIGH SCHOOL



### STUDENT LEADERSHIP SELECTION CRITERIA -2023

1.0 **RATIONALE:** To provide opportunities for young people to develop leadership and representation skills. Prefects have the potential to influence the school environment and the behavior of their fellow colleagues by becoming advocates for positive change in the school community. It has been proven that when children actively participate in leadership in school life, and their ideas and opinions are listened to and valued, they feel respected and encouraged to make further contributions.

#### 2.0 **THS LEADERSHIP Selection Criteria:**

- Responsibility and Integrity
- Maturity
- Self Confidence and Initiative
- Organisational Skill
- Should be a role model

#### 3.0 **Prefect General Requirements:**

##### 3.1 **Academic Achievements**

- Students who intend to put themselves forward for the role of school prefect must have exemplary records in terms of behavior, aptitude and attendance. They must also be working to their full potential in terms of academic achievement and progress.

##### 3.2 **Personal skills and aptitudes**

- Always be Self-confident: be assertive
- Prefects should have the ability to speak in public, to students and adults
- Display team working skills and be organized and resourceful
- Be polite, honest, reliable, punctual and hardworking

##### 3.21 **Accountability**

- Prefects are ultimately responsible to the School Administrators and the Staff.
- On a day to day basis Prefects are responsible to the individual member of staff in their areas of responsibility

##### 3.22 **Responsibilities**

- Prefects must adhere to School rules
- The main duty of Prefects is to maintain an atmosphere of friendly cooperation, peace, discipline and unity in the school
- Prefects must liaise and collaborate with each other, as a team, to ensure efficiency and smooth running of their own area of responsibility and of the school as a whole
- Prefects will always work in the interest of the school

##### 3.3 **Extra curricula activities**

- Involvement in extra curricula activities is an added advantage to leadership selection.

#### **4.0 Student Council Composition**

##### **4.1 School Executives**

- A Head Boy and a Head Girl
- **Deputies** (2 senior males and 2 senior females)
- **A minimum of 40 prefects**

##### **4.2 Form Captains/Assistant Form Captains**

- 25 Form Captains and 25 Assistant Form Captains

#### **5.0 Student Council Selection Procedure**

- All existing prefects and capable students will go through an interview.
- Leaders will be shortlisted.
- Those not selected may seek advice and clarification from the committee for improvements.
- The best interviewees will be selected by the Admin or delegated staff members and the Student Council Committee consisting of staff members.(School Admin/SM)
- A reserve list will be created as well.
- The names will be presented to all the staff members in a meeting where discussions will take place.
- The staff will proceed to a unanimous agreement.
- Parental consent will be taken.
- Induction will follow after the students revealed of their leadership positions.

#### **6.0 Leadership Appointment Conditions**

- All members of the students' council will go through an interview with the Admin or delegated staff members and the Student Council Committee consisting of staff members.(see Appendix 1)
- All leadership appointment **are for the current year only with the selection criteria met** throughout and will be reviewed on performance.
- All selected members of the student council board are expected to abide by the student code of conduct and the THS LEADERSHIP Selection Criteria.
- In case of any violation, your contract shall be terminated with immediate effect with appropriate disciplinary actions as per the school's Behaviour Management Policy and disciplinary guidelines.
- All parents are required to endorse to give consent to his/her child/Children for the appointed leadership positions.
- Every year the **STUDENT LEADERSHIP SELECTION CRITERIA** will be reviewed and changes to the criteria is imminent as per the school's need and expectations.  
The school Principal has the right to the final endorsement of all the leadership appointments made.

With Effect from: ----- 09<sup>th</sup> February, 2023

To be reviewed: -----30<sup>th</sup> January, 2024

Mr Vinod Sharan (Principal)